

**GOVERNMENT OF RAJASTHAN
APPOINTMENTS 'D' DEPARTMENT**

No F 3(9)Apts (D)/58

Jaipur, April 19, 1960

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India, the Government of Rajasthan makes the following Rules, regulating recruitment to posts in and conditions of service of persons appointed to the Rajasthan Employment Exchanges Services

**THE RAJASTHAN EMPLOYMENT EXCHANGES SERVICE
RULES, 1960**

PART-I General

1. **Short title and commencement**-These Rules may be called the Rajasthan Employment Exchanges Service Rules, 1960 and shall come into force at once.
2. **Supersession of existing Rules and orders**- All existing Rules and Orders in relation to matters covered by these Rules **stand superseded**, but any action taken by or in pursuance of such existing Rules and Orders shall be deemed to have been taken under these Rules.
3. **Status of the Service**-The Rajasthan Employment Exchanges Service is a State Service.
4. **Definitions**-In these Rules unless there is anything repugnant in the subject or context:-
 - a) "Appointing Authority" means the Government or any other authority empowered by it in this behalf.
 - b) "Commission" means the Rajasthan Public Service Commission.
 - c) "Director" means the Director of Employment or any other person appointed by the Government to be in-charge of the Employment Service.

* substituted for the words "hereby superseded" vide Notification F 3(9)Apts(D)/58, dated 17-5-1961

^f Substituted for "Rules 4 Definitions- In these Rules unless there is anything repugnant in the subject or context:-

(a) "Government" and "State" means respectively the "Government" and "State" of Rajasthan.

(b) "Commission" means the Rajasthan Public Service Commission.

(c) "Service" means the Rajasthan Employment Exchanges Service" vide Notification No F 3(9)Apts(D)/58 dated 17,1961 and re-substituted for "in these rules, unless there is anything repugnant in the subject or context

(d) "Member of the Service" means a person appointed substantively to a post in the service under the provisions of these Rules or Rules or orders superseded by rule 2

(e) "Service" means "The Rajasthan Employment Service" vide Notification No. F 10(2)(16)Ind (C)/60, dated 9-7-1970

@ (d) "Government and State" mean respectively the Government of Rajasthan and the State of Rajasthan;

"(e) "Member of the Service means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules."

(f) "Service" means the Rajasthan Employment Service;

"(g) "Substantive Appointment" means an appointment made under the provision of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:—"Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the constitution of India, except urgent temporary appointment."

"(h) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with the Rules promulgated under proviso to Article 309 of the constitution of India

@ Substituted for (d) "Government and State" mean respectively "The Government and State of Rajasthan" vide Notification No. F. 7(10)D O P(A-II)/74, dated 10-2-1975.

+ Substituted for "Member of the Service" means a person appointed substantively to a post in the Service under the provisions of these Rules or rules or orders superseded by the rule 2, vide DOP Notification No. F. 7(1)DOP/A-II/96, dated 10-10-2002.

% Inserted vide Notification No. F. 7(3)D O P(A-II)/73, dated 5-7-1974.

* substituted for "Service" or "Experience" wherever prescribed in these Rules a condition for promotion from one Service to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad hoc appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve super-session was either due to senior official, except when such super-session was either due to want of prescribed academic and other qualifications, unfits or non-selection by merit or the default of the senior official concerned, or when such ad hoc or urgent temporary appointment was in accordance with seniority cum merit."

Note:—Absences during service e.g., training and deputation which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience to service required for promotion". Vide Notification No. F. 6(2)DOP/A-II/71, dated 29-08-1982.

4 Inserted vide Notification No. F. 6(2)Appis(A-II)/71, dated 3-10-1975 Effective from 27-3-1973.

* Inserted vide Notification No. F. 6(2)Appis(A-II)/71, dated 13-7-1976 Effective from 1-10-1975.

Note—Absence during service e.g., training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion."

"(hh) 'Schedule' means the schedule appended to these rules,"

* (i) "Year" means the Financial Year

5. Interpretation—Unless the context otherwise requires the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

PART II-Cadre

6. Strength of the Service.—(1) The nature of posts included in the service shall be as specified below, the strength of the posts in each grade shall be such as may be determined by the Government from time to time.

1. Director of Employment.

+ "1-A. Joint Director of Employment"

2. Deputy Director of Employment.

3. Assistant Director of Employment\

*4. "Deleted"

@ 5. "Deleted", District Employment Officers;

1 (hh) Inserted vide Notification No. F. 1(18)DOP/A-II/84, dated 15-01-1992

% Inserted vide Notification No. F. 7(2)DOP/A-II/81, dated 21-12-1981 w.e.f. 01-04-1981.

✧ Substituted for "Rule-6, Strength of the Service- The strength of the Service is as specified below:-"

1- Director of Employment

2- Deputy Director of Employment

3- Assistant Director of Employment

4- Sub-Regional Employment Officers 2

5- Assistant Employment Officers/District Employment Officers 25.

Provided that the Government may leave unfilled, hold in abeyance or abolish any vacant post without thereby entailing any person to compensation or may create additional permanent or temporary posts in the Service, from time to time, as may be found necessary. "Vide notification no. F. 3 (9) Appr. (DY) 58, dated 17-5-1961. Re-substituted for the words "The strength of the service and nature of post there under shall be such as may be notified by Government, from time to time. The existing categories of posts are specified below." Vide notification No. F. 3 (9) Appr. (DY) 58, dated 21-06-1962.

+ Inserted vide Notification No. F. 1 (18) DOP/A-II/84, dated 15-1-92.

* Deleted S. No. 4 "Sub-Regional Employment officers" and existing S. No. 5 renumbered as 4. Vide Notification No. F. 10(2) (16) Industries/CLab/60, dated 29-1-1975

@ Deleted in S. No. 4 the words "Assistant Employment Officer" vide Notification No. F. 1 (18) DOP/A-II/84, dated 15-12-1984

Provided that the Government may leave unfilled, hold in abeyance or abolish any vacant post without thereby entitling any person to compensation or may create additional permanent or temporary posts in the Service from time to time, as may be found necessary."

"(2) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each manner do not at any time exceed the percentage laid down in the rules/Schedule of the total cadre strength as sanctioned for each category from time to time.

PART III – Recruitment

7. Sources of recruitment-The recruitment to the Service shall be made as follows:-

"(a) Appointment to the posts of Director, Joint Director, Dy. Director and Assistant Director will be made by promotion from amongst members of the service in the next lower cadre in the ratio indicated in Col.No.4 of the schedule."

5 "Provided that if the Government is satisfied in consultation with the Commission that no suitable officer in the Service is available for promotion Government may appoint there to an I.A.S. or a Selection Grade R.A.S. Officer on the post of Director. The appointment thus made shall not exceed the period of two years without the concurrence of the Rajasthan Public Service Commission."

4 "(b) Appointment to the post of District Employment Officers @ shall be made 50% by promotion from the Junior Employment Officers of the Department and 50% by selection through the agency of the Commission. The following cyclic order shall be followed in making appointments to this category by promotion and by direct recruitment:-
First by promotion.
The next one by direct recruitment.
The cycle to be repeated:

* Added vide Notification No.F.7(2) DOP/A-II/81 dated 13-11-96.

* Substituted for (e) Appointment to the posts of Director, Deputy Director, Assistant Director "Deleted" will be made by promotion from amongst member of the Service in the next lower cadre provided that if the Government is satisfied in consultation with the Commission that no suitable officer is available from the Service for appointment to the vacant posts by promotion, such posts shall also be filled up by direct recruitment through the agency of the Commission vide Notification No.F.1(18)DOP/A-II/84 dated 15-1-92

* Deleted S.No.4 "Sub-Regional Employment officers" and existing S. No. 5 renumbered as 4. Vide Notification. No. F. 10(2)(16) Industries/CI/ab60, dated 29-1-1975.

5 Inserted Vide Notification No.F.1(76)Emp/72, dated 13.8.1974.
6 Substituted for "(b) Recruitment to fill the vacancies occurring in a year on the posts of Assistant Employment Officer/District Employment Officer shall be made by selection through the agency of the Commission." Vide Notification No.F.10(2)(16)Ind(Cy60)dated 9-7-1970.

@ Deleted "Assistant Employment Officer" vide Notification No. F.1 (18) DOP/A-II/84, dated 15-12-1984.

(i) Provided that if the Government is satisfied in consultation with the commission that no suitable Junior Employment Officer is available in the Department for appointment to any vacant post/posts of District Employment Officer @ "Deleted" by promotion, such post/posts may also be filled up by Direct recruitment.

Note:-Notwithstanding anything contained in any rule governing direct recruitment through the agency of the commission to the post of District Employment Officer @ "Deleted" direct recruitment to these posts shall be made by a combined competitive examination to be conducted by the commission in accordance with the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1962."

* "Provided that vacancies shall be reserved for candidates who are non-gazetted employees in accordance with sub-rule (2) of rule 4 of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1962."

+ (ii) Provided that the persons who have got minimum experience of 10 Years on as adhoc/temporary/officiating capacity as District Employment Officer on the first day of January, 1974 shall be screened by a committee referred to in rule 24 for adjudging the suitability on the post held by them provided that they possess the academic qualification prescribed in the rules for direct recruitment or promotion.

7-A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such order and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

"8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes:-

(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with "the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by "Seniority-cum-merit and merit."

@ Deleted "Assistant Employment Officer" vide Notification No. F.1 (18) DOP/A-II/84, dated 15-12-1984.

* Inserted vide Notification No.F.5(6) D.O.P. (A-II)/73, dated 29-12-1973, Apts.(C) 55 Pt.II, dated 29.08.73

* Inserted vide Notification No.F.21 (12) Apts.(C) 55 Pt. II, dated 29.08.73. Effective from 29-10-1963 or from the date of respective service rule come into force.

* Substituted for "Rule-8. Reservation of vacancies for Scheduled castes and Scheduled Tribes.-Reservation of vacancies for Scheduled Castes/Scheduled Tribes shall be in accordance with the orders of Government or such reservation in force at the time of recruitment.

Note:- Reservation shall be calculated on the basis of total vacancies. Adjustment of fractions shall be made over a period of five years. Promotions shall be irrespective of caste considerations." vide Notification No. F.7 (4) DOP (A-II)/73, dated 03-10-1973

* Substituted for "orders of the Government for such reservation in force" vide Notification No. F.7 (8) DOP (A-II)/2008 dated 28.08.2009.

* Substituted for "Merit alone" vide notification No.F.7(4)DOP/A-II/73 dated 29.01.1981

* Substituted for the words "Merit-cum-seniority" vide Notification No. F.7(6) DOP (A-II)/73 III dated 31.10.1975

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the commission for posts falling in its purview, and by the Appointing Authority, in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

[†](4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carry forward vacancies shall be filled in accordance with the normal procedure.

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes or the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidates(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from the General category candidates. In exceptional cases, where in the public interest, the Appointing Authority feels that it is necessary to fill up the

[‡]Substituted for "(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable scheduled castes and the scheduled tribes candidates(s), as the case may be, are available. In any circumstances no vacancy reserved for scheduled castes and the scheduled tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post(s) by promoting the general category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available." vide notification No. F.7(1)DOP/A-II/2008 dated 17.01.2013.

[§]Substituted for "(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a "deleted" merit alone, under these Rules." vide Notification No. F.7(4)DOP/A-II/2002 Dated 10.10.2002.

[¶]Substituted for "(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F.7(4)DOP/A-II/74 dated 10.02.1975

^{||}Deleted "both merit and Seniority-cum-Merit and not by Seniority-cum-Merit" vide Notification No. 7(6)DOP/(A-II)75, III, dated 31.10.1975, Effective from the date of publication in the Gazette.

vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of vacancies in posts or class/category/group of posts in any cadre of service to which promotions are made on the basis of merit alone, under these rules.

[¶](A) **Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:-** Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

[§](B) **"Reservation of vacancies for woman:-** Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for woman candidates shall not be carried forward to the subsequent year. The reservation for woman including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the woman selected in general merit of the category shall first be adjusted against the woman quota.

[¶]Substituted for "(A) Reservation of vacancies for Other Backward Classes:- "Reservation of vacancies for Other Backward Classes shall be in accordance with the order of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancy so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F.7(8)DOP/A-II/2008 Dated 28.08.2009

[§]Added vide Notification No. F.7(2)DOP/A-II/93 Dated 24.05.1994 effect from 28.09.1993

^{||}Substituted for "(B) "Reservation of vacancies for women. - Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce."

8(C) Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8 00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce" vide Notification No.F.7(2)DOP/A-II/88 Pt.I dated 22.12.2013

* Substituted for "Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be 30% category wise, in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the woman candidate belong." vide notification No.F.7(2)DOP/A-II/88Pt.I dated 24.01.2011

*Substituted for "Reservation of vacancies for women candidates:- Reservation of vacancies for women candidates shall be 30% category wise, in direct recruitment. In the event of non-availability of the eligible and suitable women candidates in a particular year, the vacancies so reserved for them shall be filled "up by male candidate" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong." vide Notification No.F.7(2)DOP/A-II/88 Pt.-I dated 21.09.2007

*Substituted for "20% and substituted for the expression "in accordance with the normal procedure" vide Notification No. F.7(2)DOP/A-II/88dated 07.06.1999 (w.e.f.01.04.1999)

* Added vide Notification No.F.7(2)DOP/A-II/88dated 22.01.1997

ii Substituted for - "8(C) Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8 00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, "economically weaker sections", irrespective of the family income:-

- (i) 5 acres of agricultural land and above;
- (ii) Residential flat of 1000sq.ft. and above;
- (iv) Residential plot of 200 sq yards and above in notified municipalities, or
- (v) Residential plot of 200 sq yards and above in areas other than the notified municipalities."

vide Notification No.F.7(1)DOP/A-II/2019 dated 20.10.2019.

+ Inserted vide Notification No.F.7(1)DOP/A-II/2019 dated 19.2.2019

5 9. "Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years year-wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

* Substituted for "Rule 9.Determination of vacancies-(1)(a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of the percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No.F.7(2)DOP/A-II/81 dated, the 21.12.1981 with effect from 1-4-1981

* Substituted for "Rule 9. Determination of Vacancies:- (1) Subject to provisions of these rules, the Appointing Authority shall be determined each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of twelve months of the last determination of such vacancies.

1. By promotion
3. By direct recruitment
5. By promotion
7. By direct recruitment
9. By promotion, and so on"
2. By direct recruitment
4. By direct recruitment
6. By direct recruitment
8. By direct recruitment

vide Notification No.F.5(3)DOP/A-II/77 dated 6-10-1979.

* Substituted for "Rule 9. Determination of vacancies:- Subject to the provisions of these Rules, Government shall determine from time to time the number of vacancies in the service anticipated during a particular period of recruitment by each method." vide Notification No.F.7(1) DOP/A-II/73 dated 16-10-1973

% 10. "Nationality" - A candidate for appointment to the Service must be:-

- (a) a citizen of India, or
 - (b) a subject of Nepal, or
 - (c) a subject of Bhutan, or
 - (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) @ "Zambia, Malawi, Zaire and Ethiopia", with the intention of permanently settling in India.
- Provided that a candidate belonging to categories (b),(c),(d), and (e) shall be a person in whose favor a certificate of eligibility has been issued by the *Government in the department of Home Affairs and Justice after proper verification.

⁶ Deleted

10A #Conditions of eligibility of persons migrated from other countries to India:- "Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India."

% Substituted for - " Rules 10. Nationality-A candidate for appointment to the Service must be :-

- (a) citizen of India, or
 - (b) subject of Nepal, or
 - (c) Subject of Bhutan, or
 - (d) a subject of Bhutan, or
 - (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
 - (f) a person of Indian origin who has migrated from Pakistan, Burma Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.
- Provided that a candidate belonging to categories (c),(d),(e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.
- A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." Vide notification No. F.7(4) DOP/A-II/76 dated 7.9.1976.

⁶ Inserted vide Notification No. F.1 (20) Apppts/A-II/67, dated 13.12.74

^{6a} Inserted vide Notification No. F.7(4) DOP/A-II/76, dated 4.6.1977

^{6b} Deleted for the words - "Government of India" vide Notification No. F.7(2) DOP/A-II/2002 dated 17.2.2003

^{6c} Deleted proviso- "A candidate in whose case a Certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting Authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." Vide Notification No. F.7(2) DOP/A-II/2002 dated 17.2.2003.

^{6d} Added vide Notification No. F.7(5) DOP/A-II/76 dated 20.06.77

^{6e} Inserted vide Notification No. F.2(4) DOP/A-II/79 Japur, dated 22.11.84

11. Age - (a) A candidate for direct recruitment to the post of Assistant Employment Officers/District Employment Officer must have attained the age of 21 years and must not have attained the age of 40 years on the 1st of January following the last date fixed for receipt of applications.

(b) A candidate for direct recruitment to the post of Assistant Director ^{6a} Deleted must have attained the age of 25 years and must not have attained the age of 35 years on the first of January following the last date fixed for receipt of applications.

(c) A candidate for direct recruitment to the post of Director and Deputy Director must have attained the age of 30 years and must not have attained the age of 40 years on the first of January following the last date fixed for receipt of applications provided that:-

- (i) age-limits prescribed in sub-rules (b) and (c) above, shall not be applicable to the members of the Service who may apply for direct recruitment to the higher posts.
- (ii) the upper age-limit may be relaxed up to five years in the case of candidates who are already serving in connection with the affairs of the State.
- (iii) ^{6b} the upper age limit mentioned above shall be relaxed by:-
 - (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
 - (b) 5 years in the case of woman candidates belonging to General Category; and
 - (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections."
- (iv) the upper age limit for Jagirdars including Jagirdar's sons who did not have any sub-jagir for their subsistence, shall be 40 years. This relaxation will remain in force up to ^{6c} 1st January, 1964".

- ^{6a} Deleted the expressions "Assistant Employment Officer" "Assistant Employment officers" and "Assistant Employment Officer" vide notification No. F.1(18)DOP/A-II/84 dated 15-12-1984
- ^{6b} Substituted for "35 years" vide Notification No. F.7(2)DOP/A-II/84 pt. dated 06-03-2018
- ^{6c} Substituted for "33 years" vide Notification No. F.7(2)DOP/A-II/84 dated 25-06-2004
- ^{6d} Substituted for "31 years" vide Notification No. F.7(2)DOP/A-II/84 dated 25-06-2004
- ^{6e} Substituted for "28 years" vide Notification No. F.7(2)DOP/A-II/84 dated 20-03-1990
- ^{6f} Substituted for "25 years" vide Government Notification No. F.1(25)Apppts/A-II/67, dated 2-6-1970
- ^{6g} Deleted the words "and Sub-Regional Employment Officer" vide Notification No. F.10(2)(16)Ind/CI/lab/60, dated 29-1-1975
- ^{6h} Substituted for - "that the upper age limit mentioned above shall be relaxed:-
- (a) By 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes,
- (b) By 5 years in the case of "women candidates belonging to General category, Economically Backward Classes and Economically Weaker Sections" and
- (c) By 10 years in the case of women candidates belonging to Scheduled Caste, Scheduled Tribe and the Other Backward Classes" vide notification No. F.7(1)DOP/A-II/2019, dated 16-04-2021
- ⁶ⁱ Substituted for "the upper age-limit for a candidate of Scheduled Caste or Scheduled Tribe @ "and women candidates" shall be deemed to have been further raised by five years" vide Notification No. F.7(2)DOP/A-II/84/pt. dated 30-04-2001.
- ^{6j} Added vide Notification No. F.3(9) Apppts/D/58, dated 17-5-1961
- ^{6k} Substituted for "women candidates belonging to General category and Economically Backward Classes" vide Notification No. F.7(1)DOP/A-II/2019 dated 19-02-2019
- ^{6l} Substituted for "women candidates belonging to General category" vide Notification No. F.7(8)DOP/A-II/2008, dated 28-08-2009
- ^{6m} Substituted for "31st December, 1961" vide Notification No. F.3(9) Apppts/D/59, dated 12-10-1962

Cont.....

"(v) Provided that the upper age-limit for the reservists, namely the defence service personnel transferred to the reserve, shall be 50 years"

* "Note - In the case of women candidates the upper age-limit shall be raised by five years."

⁴⁴ "(vi) that the upper age-limit for the political sufferers shall be 40 years till the 31st December, 1964

Explanation - The expression "Political Sufferers" for the purpose of this Rule shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959 published in Part IV (C) of Rajasthan Gazette, dated 18th June, 1959

⁴⁵ "(vii) that the persons appointed temporarily * to a post in the Service" shall be deemed to be within the age-limit, had they been within the age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment."

⁴⁶ "(viii) that the upper age-limit mentioned above shall be relaxed by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than 3 years, they shall be deemed to be within the prescribed age-limit."

⁴⁷ "(ix) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in through the Commission by interview."

⁴⁸ "Deleted"

⁴⁹ "(x) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules.

(xi) that in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules."

* "(xii) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army."

¹ Inserted vide Notification No. F. 3(9) Appnts./C/58, dated 27-8-1962

² Added vide Notification No. F. 1(12) Appnts./D/60, dated 16-1-1960

³ Added vide Notification No. F. 1(16) Appnts./A-II/62, dated 31-5-1963

⁴ Added vide Notification No. F. 1(26) Appnts./A-II/62, dated 18-9-1965

⁵ Inserted vide Notification No. F. 1(39) D.O.P. (A-II)/73, dated 25-12-1973.

⁶ Added vide Notification No. F. 1(10) Appnts./A-II/66, dated 11-4-1967 and Corrigendum of even number, dated 12-12-1971

⁷ Inserted vide Notification No. F. 7(8) D.O.P. (A-II)/74, dated 31-12-1974. Effective from 28-10-1974.

⁸ Deleted "This relaxation shall not apply to urgent temporary appointment." Vide Notification No. F. 7(8) DOP/A-II/74, dated 26-06-1997.

⁹ Added vide Notification No. F. 5(6) D.O.P. (A-II)/74, dated 18-4-1975, w.e.f. 28-8-1961.
¹⁰ Inserted vide Notification No. F. 7(2) D.O.P. (A-II)/75, dated 20-09-1975

* "(xiii) that there shall be no age limit in the case of widows and divorcee women.
Explanation: - That in the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of "divorce".

^c (xiv) "Deleted"

²⁴ "(xv) that the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishads and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years."

²⁵ "(xvi) the upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the other Backward Classes."

²⁶ "(xvii) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

12. Academic and Technical Qualifications or direct Recruitment.-

(1) DIRECTOR AND DEPUTY DIRECTOR.

(i) Educational Qualifications - A First or Second Class Degree in Arts, Science or Commerce or a recognized University established by Law in India or any degree or diploma recognized by Government as equivalent qualifications.

(ii) Training - Candidates should be trained in Employment Exchange procedure and should be well conversant with the various Manpower and Employment Schemes administered by the Directorate of Employment.

(iii) Experience - At least 5 years 'experience of administration of Employment Exchanges in the capacity of an Assistant Director' @ "Deleted"

* "Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience."

(2) ASSISTANT DIRECTOR:

(i) Educational Qualifications - A First or Second Class Degree in Arts, Science or Commerce of a recognized University established by Law in India or any degree or diploma recognized by Government as equivalent qualification.

(ii) Training - Training in Employment Exchange Procedure and familiarity with various Manpower and Employment Schemes under the Directorate of Employment.

¹ Inserted vide Notification No. F. 7(2) DOP/A-II/84, dated 18-12-1987

² Replaced the word "divorcee" vide corrigendum No. F. 7(2) DOP/A-II/84, dated 09-03-1988

³ Deleted proviso - "that where the upper age limit to post/positions is prescribed as 33 years or less in the rules or schedule, as the case may be, it shall be relaxed by 2 years in the case of candidates belonging to the Other Backward Classes" vide Notification No. F. 7(2) DOP/A-II/93 Pt. dated 25-05-2000.

⁴ Inserted vide Notification No. F. 7(2) DOP/A-II/84, dated 13-11-1996

⁵ Inserted vide Notification No. F. 7(1) DOP/A-II/78, dated 30-11-1998

⁶ Inserted vide Notification No. F. 7(2) DOP/A-II/93 Pt. dated 25-05-2000

⁷ Added vide Notification No. F. 7(2) DOP/A-II/94 Pt., dated 23-09-2022

⁸ Deleted the words - "or a Sub-Regional Employment Officer" vide Notification No. F. 10(2) X (16) Ind./C/Lab/60, dated 29-1-1975

⁹ Added vide Notification No. F. 1(5) Appnts. (A-II)/60, dated 27-12-1961

* (iii) Experience - At least 3 years' experience as Assistant Employment Officer/District Employment Officer."

"Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience"

⁴ (3) "Deleted."

A candidate for direct recruitment must hold a degree in Arts, Science, Agriculture or Commerce of a University established by Law in India or a Foreign University declared by Government, in consultation with the commission to be equivalent of a degree of a University established by Law in India.

(4) ⁵ ASST. EMPLOYMENT OFFICERS / DISTRICT EMPLOYMENT OFFICERS

A Degree in Arts, Science or Commerce from a recognized University, established by Law in India or its equivalent degree or diploma with at least 3 years' experience of work relating to employment Exchange procedure, labour problems or public relations or experience in administrative or supervisory capacity in a Government office, industrial undertaking or commercial concern of repute.

OR

A Master's Degree in Psychology, Sociology or Education with some training or experience in Vocational Guidance, Occupational Counseling or Construction and Administration of Psychological Tests.

OR

A Master's Degree in Statistics or Economics or Commerce (with Statistics as special subject with some experience in training in Manpower studies), Socio-economic field surveys or Statistical Investigation.

Note - Candidates for all posts shall also possess a "working knowledge of Hindi written in Devnagri script and knowledge of Rajasthan culture".

* Substituted for- "(iii) Experience - At least 3 years' experience in Employment Service of which not less than 2 years should be as Sub-Regional Employment Officer" vide Notification No. F. 10(2)(16)Ind/CLab/60, dated 29-1-1975

Deleted the expressions "Assistant Employment Officer" "Assistant Employment officers" and "Assistant Employment Officer" vide notification No. F. 1(18)DOP/A-IL/84 dated 15-12-1984

Added vide Notification No. F. 1(5) Apts. (A-II)/60, dated 27-12-1961

⁶ Deleted proviso- "(1) Education Qualifications - A First or Second Class Degree in Arts, Science or Commerce of a recognized University established by Law in India or any degree or diploma recognized by Government as equivalent qualification.

(ii) Training in Employment Exchange Procedure

(iii) Experience - At least 3 years' experience of Employment Service as Assistant Employment Officer/District Employment Officer

Provided that the candidates belonging to Scheduled Castes or Scheduled Tribes need not possess this experience" vide Notification No. F. 10(2)(16)Ind/CLab/60, dated 29-1-1975.

⁵ Deleted the expressions "Assistant Employment Officer" "Assistant Employment officers" and "Assistant Employment Officer" vide notification No. F. 1(18)DOP/A-IL/84 dated 15-12-1984

⁴ Substituted for "working knowledge of Hindi written in Devnagri script. Vide Notification No. F. 5(1)DOP/A-IL/77/pt-II dated 30-01-1984

* "Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency."

(i) before appearing in the main examination, where selection is made through two stages of written examination and interview;

(ii) before appearing in interview where selection is made through written examination and interview;

(iii) before appearing in the written examination or interview, where selection is made through only written examination or only interview, as the case may be."

⁴ **13 Character.** - The Character of a candidate for direct recruitment to the Service must be such as to qualify him employment in the Service. He must produce a certificate of good character from the Principal, Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his College or University and not related to him.

Notes.-(1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement, which has its object to overthrow by violent means a Government as established by law, the mere conviction need not be regarded as a disqualification.

(2) Ex-Prisoners who by their disciplined life while in prison and by either subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction, for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent, After-care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in Prison and by their subsequent good conduct in and After-care Home."

Added vide Notification No. F. 8(7)DOP/A-IL/97 dated 17/09 1999

⁴ Substituted for- "Rule 13 Character.-The character of a candidate for recruitment to the Service must be such as to qualify him for employment in the Service. He must unless he is serving in a substantive capacity in connection with affairs of the state, produce a certificate of good character from the principal academic officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or University and not related to him.

Note.- A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification." Vide Notification No. F. 3(9)Apts (D)58, dated 21-6-1962

14. Physical Fitness:- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of a candidate promoted in the regular line of promotion or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age not reduced his efficiency for the purpose.

14-A. Employment by Irregular or Improper Means:- A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview, shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period -

(a) by the commission /Appointing Authority form admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of candidates;

(b) by the Government from employment under the Government."

15 Canvassing:- No recommendation for recruitment either written or oral other than that required under the Rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

PART-IV PROCEDURE FOR RECRUITMENT

16. Inviting of Applications.- Applications for direct recruitment to the Service shall be invited by the Commission, by advertising the vacancies to be so filled in the Rajasthan Gazette ⁶⁶or" in such other manner as they may deem ⁶⁶fit"

⁷ Substituted for- "Rule 14, Physical Fitness- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a Medical Authority notified by Government for the purpose." Vide Notification No. F. 7(2) D.O.P/A-11/74, dated 5-7-1974

⁶⁶ Added vide Notification No. F. 1(33) App/A-11/63, dated 26.8.1965.

⁶⁶ Substituted for "and" vide Notification No. F. 9(24) DOP/A-11/72, dated 4-6-1973

⁶⁶ substituted for "fit" vide Notification No. F. 7(2) DOP/A-11/2005, Dated 20.1.2006

⁶⁶ "The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules."

⁶⁶ "Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and (ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies. ⁶⁶ "The names of such candidates may, on requisition, be recommended in order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority."

⁶⁶ "17. Form of Application. - The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time, prescribe."

⁶⁶ "18. Application Fee.- A candidate for direct recruitment to a post in the Service shall pay to the Commission, such fees as are fixed by them from time to time in such manner as may be indicated by them.

19. Scrutiny of Applications. - The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview.

⁶⁶ Added vide Notification No. F.7(2) DOP/A-11/2005 Dated 20.01.2006

⁶⁶ Added vide Notification No. F. 3(12) App/D/59, dated 22-6-1960

⁶⁶ Substituted for "The names of such candidates may be recommended on requisition to the Appointing Authority within six months from the date of interviews." Vide Notification No. F. 1(27) App/A-11/69, dated 13-12-1973

⁶⁶ Substituted for- "Rule 17. Form of Application. - The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time fix." Vide Notification No. F. 7(2) DOP/A-11/73, dated 5-11-1973.

⁶⁶ Substituted for- "Rule 18. Application Fee-A candidate for direct recruitment to a post in the Service must pay to the Commission, such fees as are fixed by them."

ANNEXURE

	For competitive examination	For interviews.
1. State Service	Rs. 50.00	Rs. 20.00
2. Subordinate Services Carrying Pay scales lower than Rs.110-225.	Rs. 30.00	Rs. 10.00
3. Ministerial Services Carrying Pay scales of Rs.20.00 lower than Rs.110-225		Rs. 5.00

In the case of candidate belonging to Scheduled Castes/Scheduled Tribes, the fee shall be one fourth in all cases. Form of application shall be obtainable from the Commission free of charge. Vide Notification No. F. 7(4) DOP/A-11/83, dated 18.4.2002.

⁶⁶ Substituted for "A candidate for direct recruitment to the Service must pay to the commission, in such manner as may be prescribed by the Commission, from time to time an application fee of Rs. 15 or Rs. 8 if he is a member of a scheduled caste/scheduled tribe" vide Notification No. F. 1(2) App/A-11/60 dated 21-6-62.

20 Recommendations of the Commission. - The commission shall prepare a list of the candidates, whom they consider suitable for appointment to the Service arranged in order of preference and forward the same to Government.

* "Provided that for the posts which are to be filled through combined Competitive Examination under The Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examinations) Rules, 1962, the Commission may, on requisition, recommend, in the order of merit, further names in addition to the advertised vacancies against additional vacancies intimated to them by the Government or the Appointing Authority, as the case may be, before the final result of the combined Competitive Examination is declared by the Commission."

20 A. Disqualification for Appointment. - (1) No male candidate, who has more than one wife living, shall be eligible for appointment to the service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate, who is married to a person having already a wife living, shall be eligible for appointment to the service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) ("Deleted")

* (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: - For the purpose of this rule "dowry" has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 8 of 1961).

(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase

¹ Substituted for "Provided that the Commission may, to the extent of 50% of the advertised vacancies keep name of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government." Vide Notification No. F.5 (7) DOP/A-I/76, dated 24.12.1976. Effective from 1-1-1976

² Inserted vide Notification No. F.7 (3) DOP/A-I/76, dated 21-5-1976

³ (3) Deleted - "Sub rule (3) No candidate male or female who had more than three children shall be eligible for appointment to the service unless one of the spouses has undergone sterilization or in the case of a female candidate she is above 45 years of age; provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub rule

Explanation: - (i) for the purpose of this sub rule, a child shall include an adopted child or a step child, and (ii) For claiming exemption under the proviso to this sub rule the candidate shall have to produce a certificate either from a registered medical practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." Vide Notification No. F.7 (3) DOP/A-I/76, dated 15.2.1977

⁴ Inserted vide Notification No. F.13 (9) DOP/A-I/74, dated 5.1.1977

⁵ Substituted for "No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002. Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F.7 (1) DOP/A-I/95 the dated 08-04-2003 w.e.f. 20.06.2001

⁶ Added Vide Notification No. F.7 (1) DOP/A-I/95, dated 20.6.2001

Provided further that where a candidate has only one child from earlier delivery but more than one child is born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

Provided also that the provisions of this sub rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996."

^x Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

^y Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

21. Selection by the Government. - Subject to the provisions of rule 8, the Government shall appoint the candidates who stand highest in order of merit, in the list prepared by the Commission under rule 20, provided that it is satisfied after such enquiry as may be considered necessary, that such candidates are suitable in all respects for appointment to the Service.

PART-V Procedure for Recruitment by Promotion

^z "22 "Deleted."

¹ **23. Qualification and experience for promotion to higher posts.** - The persons enumerated in Col. 6 of the Schedule shall be eligible for promotion to the posts specified before them in Col. No. 2, subject to their possessing the minimum qualification and experience prescribed in Col. No. 7 on the first day of the month of April of the year of selection."

² Added vide Notification No. F.7 (1) DOP/A-I/74, dated 24.02.2011

³ Added vide Notification No. F.7 (1) DOP/A-I/95 Pt II dated 20.11.2015

⁴ Deleted - "Rule 22 Criteria for promotion - For purposes of recruitment to the Service by promotion a selection strictly on the basis of seniority - cum - merit shall be made from amongst persons eligible for promotion under the provisions of these Rules. Regard shall also be had to their (a) academic and technical qualifications, knowledge and experience, (b) tact and energy, (c) personality and character (d) intelligence and ability to express themselves clearly, in English and Hindi, (e) integrity, (f) and previous record of Service." Vide Notification No. F.1 (6) A/Pt. / (Dy) 60, dated 13/1-12-1965

⁵ Substituted for - "Rule 23. Qualifications and experience for promotion to senior posts - No person shall be eligible for promotion to the next higher cadre in the Service, unless he possesses the minimum training and experience prescribed for such posts in rule 12. However, for promotion to the post of * "Deleted" District Employment Officer, Junior Employment Officer, Junior Employment Officers who have completed at least 3 years' service, in their posts will be eligible for such promotion @ "on the first day of the month of April of the year of selection." Vide Notification No. F.1 (18) DOP/A-I/84, dated 15-01-92

⁶ Substituted for - "Rule 23 Qualifications and experience for promotion to the senior posts - No person shall be eligible for promotion to the next higher cadre in the service unless he possesses the minimum training and experience prescribed for such posts in the rule 12" vide Labour and Employment Department Notification No. F.10 (2) X (16) Ind / (C) 60, dated 9-7-1970

⁷ Deleted "Assistant Employment Officer" vide Notification No. F.1 (18) DOP/A-I/84, dated 15.12.84

⁸ Inserted vide Notification No. F.1 (4) DOP/A-I/73, dated 13.6.1974

*** Explanation.-** In case direct recruitment to a post has been made earlier than regular selection for promotion in a particularly year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

x 23A. No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Services Rules promulgated under proviso to Article 309 of the constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

r 24. Procedure for selection on the basis of seniority-cum-merit.-

(1) As soon as it is decided that a certain number of posts shall be filled by promotion, the Director shall prepare a correct and complete list containing names not exceeding five times the number of vacancies, out of the senior most persons who are qualified under the Rules for promotion to the class of posts concerned. He shall forward the list along with their confidential rolls and personal files to the Secretary to the Government in the Labour Department. When a vacancy of the post of Director is to be filled, this list shall be prepared by the Secretary, Labour Department.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Labour Department "or the Special Secretary concerned nominated by him," the Special Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary and the Director as Member-Secretary shall consider the cases of all persons included in the list interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule(1). When selection for the post of Director is to be made he shall not be a member of the Committee.

(b) The Chairman or the member of the Commission shall preside all meeting of the Committee at which he is present.

^x Inserted vide Notification No. F.7(1) Karmala-Xa-1175, dated 20.9.1975, w.e.f. the date of publication in Gazette.

X Inserted vide Notification No. F.7(1) D.O.P./A-1174, dated 5-7-1974 and corrigendum if even No. dated 1.1.1975

J Substituted for - "Rule 24. Procedure for selection- (1) As soon as it is decided that a certain number of vacancies in the Service will be filled by promotion, the Director of Employment shall prepare lists of a cadre who are eligible for promotion to the next higher cadre up to three times the number of vacancies and shall forward them together with the confidential rolls and personal files of the persons included in the lists to the Secretary to the Government in the Labour Department. When a vacancy of the post of Director is to be filled this list shall be prepared by the Secretary, Labour Department.

(2) A Committee consisting of the Chairman of the Commission or a member thereof nominated by him, as Chairman, the Secretary to the Government in the Administrative Department and the Director of Employment. Exchanges shall consider the cases of all the persons included in the list and interviewing such of them as they may deem necessary and shall select a number of candidates up to twice the number of vacancies likely to be filled by promotion, and shall arrange their names in a list in order of seniority.

When selection for the post of Director is to be made, a representative of the Appointments Department now below the rank of Deputy Secretary shall be a member of the Committee in place of the Director.

(3) The list prepared by the Committee shall be submitted to the Government for final selection together with the confidential rolls and personal files of the candidates included in the list as also of persons superseded, if any." Vide Labour and Employment Department a Notification No. F.10(2)(16)Ind/(C)60, dated 9-7-1970

* Inserted vide Notification No. F.7(9) DOP/A-1174, dated 15.10.1974

***Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."**

(3) The committee shall prepare a separate list-containing name of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee:-

(a) The list so prepared shall be reviewed and revised every year.

(b) The list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub rule(3)

(4) The Committee may co-opt a suitable expert from outside to assist the Committee for selection of candidates for such post as are to be filled by promotion.

(5) The names of the candidates selected as suitable shall be arranged in the order of seniority.

(6) The list prepared by the Committee shall be sent to Government together with the confidential rolls and personal files of the candidates included in them, as also of those superseded, if any.

(7) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules(2) and (3) shall be forwarded to the Commission by Government along with (a) confidential rolls and personal files of all officers who are included in the list (b) confidential rolls and personal files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(8) The Commission shall consider the lists prepared by the Committee along with the order documents, received from Government, and unless they consider any changes necessary shall approve the lists and if the Commission consider it necessary to make any change in the list received from the Government, the Commission shall inform the Government of the changes proposed and after taking into account the comments, if any, of the Government may approve the lists finally with such modification, as may in their opinion, be just and proper.

%24- A. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of Vacancies under rule

^x Added vide Notification No. F.7(5) DOP/A-1178, dated 21-12-1978. Effective from 7-3-1978

% Substituted for - "Rule- 24A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts included in the service- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or on the basis of merit to the class of posts concerned.

nt (A) No person shall be considered for promotion for 5 recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

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regarding determination of vacancies of these rules and decides that a certain number of

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Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(2) The persons enumerated in column 5 or the relevant column regarding "post from which promotion is to be made", as the case may be, of the relevant schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in column 6 or in the relevant column regarding "minimum qualification and experience for promotion", as the case may be.

(3) No person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the service. After first promotion in the service, for subsequent promotion to higher posts in the service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India.

Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these rules, shall also be eligible if they fulfill other conditions of eligibility.

Explanation - In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(5) Subject to the provisions of sub rule(7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that in the event of non availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

Explanation - If in a service, in any category of post, number of posts available for promotion is an odd number then for purpose of determining the vacancies for selection by promotion on the basis of seniority-cum-merit and in the proportion of 50:50, the following cyclic order shall be followed:

The first vacancy by seniority-cum-merit.
The subsequent vacancy by merit.
The cycle to be repeated.

posts are required to be filled in by promotion, it shall subject to the provisions of

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The cycle to be repeated.

@ (7) Selection for promotion to the highest post/posts in the State Service shall always be made on the basis of merit alone.

(a) In a Service or Groups or Sections thereunder, where there are only two scales e.g. junior scale or senior scale and there is only one promotion then promotion shall be made on the basis of seniority-cum-merit alone.

(b) In a Service or Groups or Sections thereunder, where there are three scales e.g. junior scale, senior scale and selection scale and there are two promotions then promotion shall be as under -

(i) first promotion on the basis of seniority-cum-merit,
(ii) second promotion on the basis of seniority-cum-merit and merit in the proportion of 50:50, in Services or Groups or Sections thereunder, where there are more than two promotions then first promotion shall be made on the basis of seniority-cum-merit alone and promotions to subsequent higher posts shall be made on the basis of seniority-cum-merit and merit in the proportion of 50:50 except to the highest post.

& Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post/posts strictly on the basis of merit in a particular year, selection by promotion to the highest post/posts on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(8) "Deleted"

Explanation - If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

€ (9) The zone of consideration of persons eligible for promotion shall be under -

(i)	Number of vacancies	Number of eligible persons to be considered
(a)	for one vacancy	five eligible persons
(b)	for two vacancies	eight eligible persons
(c)	for three vacancies	ten eligible persons
(d)	for four or more vacancies	three times the number of vacancies.

(10) Where, the number of eligible persons for promotion to higher post is less than/ number/ the specified above, all the persons so eligible shall be considered.

(11) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the cases may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to "seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service -

(a) If promotion is from one category of post, eligible persons upto five in number shall be considered for promotion.

(b) If promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion.

(c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

++ (11) (a) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

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sub-rule (6), prepare a correct and complete list of the senior most persons who are

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(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit shall be arranged in the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports / Annual Performance Appraisal Reports and other Service Record of all the candidates included in the lists as also of those not selected, if any.

= Explanation: - For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record in atleast 5 out of the 7 years preceding the year for which D.P.C. is held.

u (11-A) If in any subsequent year, after promulgation of these Rules vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

12 (11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C.

(12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed or revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules. vide Notification No. F.7(5)DOP/A-II/02, dated 23/07/2003

@ Substituted for: "(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone" vide Notification No. F.7 (10) DOP/ (A-II)/77, dated 12-5-1978.

* Inserted vide Notification No. F.7(1)DOP/A-II/95, dated 20/06/2001.

5 Substituted, for: "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have had they been substantive on the said lower post. Vide Notification No. F.7 (6) D O P / A - II / dated 20-7-1979.

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eligible and qualified under these rules for promotion on the basis of

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+ Added vide Notification No. F.7(8) D O P / A - II / 78, dated 13-5-1980

* Explanation to sub-rule (6) added vide Notification No. F.7 (10) D O P / A - II / 77, dated 17-8-78. w. e. f. 12-5-1978

& Proviso added vide Notification No. F.7(10) D O P / A - II / 77, dated 31-3-80

1 Deleted sub rule - "(8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection to be made.

Provided that, the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone." vide Notification No. F.7(6) D O P / A - II / 75, dated 15-7-1992.

e Subrule (9) was substituted vide DOP Notification No. F.7 (1) DOP/A-II/81, dated 6-7-1983 (w. e. f. 1-4-1984) for: "(9) The zone of consideration of persons eligible for promotion shall be as under:-

~ (i) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit or by both, as the case may be."

(a) If promotion is from one category of post, eligible persons up to five in number shall be considered for promotion.

(b) If promotion is from different categories of the posts in the same pay scale eligible persons up to two in number from each category of post in the same pay scale shall be considered for promotion.

(c) If promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so and so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

* Substituted for the expression - "five" Vide Notification No. F.7(1) DOP/A-II/81, dated 07/04/2003.

1 Inserted Vide Notification No. F.7(10) DOP/A-II/77, dated 26/9/78

"Clause (i) of subrule 9 was substituted vide Notification No. F.7 (1) DOP/ A - II / 81, dated 29-1-81 for :-

- | | | |
|-----|---------------------|--|
| (1) | Number of vacancies | Number of eligible persons to be considered |
| (a) | 1 to 5 vacancies | 4 times of the number of vacancies |
| (b) | 6 to 10 vacancies | 3 times, but atleast 20 eligible persons to be considered |
| (c) | Above 10 vacancies | 2 times, but atleast 30 eligible persons to be considered" |

++ Substituted Vide Notification No. F.7(2) DOP/A-II/81 dated 19-2-82 w. e. f. 1-4-1981 for:-

"(11) The committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these rules, " (interviewing such of them as they may deem necessary) and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any.

(1) inserted vide Notification No. F.11 (1) DOP/A-II/77, dated 20-3-1980

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seniority cum-ment or on the basis of merit to the class of posts concerned

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= Substituted for - "Explanation - For purpose of selection for promotion on the basis of merit, officers with 'Outstanding' or consistently 'Very Good' record shall only be selected and their names arranged in the order of seniority. Vide Notification No. F 7(10)DOP/A-II/77, dated 30-11-91)

- Explanation substituted vide Notification No. F 7(10)DOP/A-II/77, dated 11-4-1979 for :- "Explanation- For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category, in the order of seniority, and the officers graded as 'Average' and 'Not Selected' shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the officers graded and classified in the First category list and such officers shall be appointed from this category only if the officers graded and classified in the First category list is exhausted otherwise they shall not be appointed to the

service by promotion. The officers graded and classified in the Third category list shall not be considered for appointment by promotion."

u Substituted vide Notification No. F 5 (3) DOP/A-II/77, dated 18-8-82 for -

••(1)-(4) If in any subsequent year, after promulgation of these rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in Column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the vacancies relate irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted."

•• Added vide Notification No. F 5 (3) DOP/A-II/77, dated 6-10-1979.

Q Added vide Notification No. F 7 (1) DOP/A-II/86, dated 14-6-88.

4 Substituted for "Rule 24 A. Revised criteria, eligibility and procedure for promotion to junior, senior and other posts enclosed in the Service -

(1) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post, in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to scale no. 11, sanctioned under the Rajasthan civil services (New Pay Scales) Rules, 1969 or equivalent Scales as may be decided by the government from time to time shall be made solely on the basis of seniority-cum-ment from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service.

unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the years of selection on the post or category of post from which selection is to be made.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications, experience and other conditions for promotion prescribed elsewhere in the rules, and are found otherwise suitable for promotion on the basis of seniority-cum-ment

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(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion

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Provided further that in respect of posts included in the state service in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-ment under this sub-rule, the committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-ment, to the extent of one-fourth of the number of vacancies to be filled in by promotion, and if the number of vacancies exceed one but is less than four, the committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the committee may select one more person against a fraction of half or more, on being so selected for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-ment.

(3) Selection for promotion to all other higher posts or higher category of post in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit only,

when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made.

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit.

Provided further that in the event of non-availability of persons equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

Explanation: - If any doubt arises about the categorization of the post, as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel, whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-ment, or merit, as the case may be.

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The committee shall consider the cases of all the senior-most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, interviewing such of them as it may deem necessary, and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which

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(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules

Explanation In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for "three recruitment years" from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

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may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

Explanation - The list of preference shall classify the officers in order as 'Outstanding', 'Very Good' and 'Good' on the basis of merit. In each class the officers shall maintain their inter se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the committee shall be forwarded to the commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the

Commission, if any, the Appointing Authority may approve the lists finally with such qualifications, as may, in its opinion, be just and proper and when the Appointing Authority is an Authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the list, till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom

departmental proceedings are under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules. Vide Notification No. F.7(10) DOP/A-II/97, dated 7-3-1978.

θ Inserted Vide Notification No. F.7(1)DOP/A-II/95/Pt.III, dated 19.09.2017

Provided that,-

(i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.

(ii) where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

* (iii) While continuing the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

θ(iv) Any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be deemed to be disqualified with effect from 01.06.2002 if any child is born out of single delivery from such remarriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit.

Provided that promotion on the highest post in the state service, if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

(c) The zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of vacancies Number of eligible persons to be considered

(a) for one vacancy five eligible persons

(b) for two vacancies eight eligible persons

(c) for three vacancies ten eligible persons

(d) for four or more vacancies three times the number of Vacancies

(ii) where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered

(iii) where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended up to seven times the number of vacancies and the candidates belonging to the Scheduled Casts or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

* Substituted for - "While continuing the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." Vide Notification No. F.7(1)DOP/A-II/95/Pt.III, dated 03.07.2019

θ Inserted Vide Notification No. F.7(1)DOP/A-II/95/Pt.II, dated 24.2.11

* Substituted for - "Any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." Vide Notification No. F.7(1)DOP/A-II/95/Pt.III, dated 18.08.2020

θ Inserted Vide Notification No. F.7(1)DOP/A-II/95/Pt.III, dated 20.11.15 w.e.f.14.15

(iv) For any post in the Service:

(a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;

(b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the case of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The Committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation :- For the purpose of selection for promotion on the basis of merit no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted, shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the Personal Files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the Committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings

(17) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

24AA. Restriction of promotion of persons forgoing promotion.- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental promotion committee, forgoes such an appointment through his written request and if the concerned Appointing Authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent temporary appointment or on regular basis) for subsequent two recruitment years for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental promotion committee for subsequent two recruitment years.

PART VI - Appointment, Probation and Confirmation

25. Appointments to the Service.- Appointments to the Service shall be made by Government on occurrence of substantive vacancies in the cadre of the Service in the manner prescribed by Rule 21 or 24.

26. Urgent Temporary Appointment.- A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the "Authority competent to make appointment" as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion or by appointing temporarily thereto a person eligible for direct recruitment to the Service. Where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur.

^f Substituted for - "Restriction of promotion of persons forgoing promotion. - In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental promotion committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee)". Vide Notification No. F 7(1)DOP/A-II/98, dated 05-08-98.

^g Added rule 24 AA vide Notification No. F 15(6)DOP/A-II/80, dated 30-11-81

^h Substituted for- "Rule 26 Emergent temporary appointment. A vacancy in the service may be filled temporarily by Government by appointing senior post under the provisions of the Rules, provided that if the duration of the appointment actual or probable is more than one year, the Commission shall be consulted as soon as possible after the appointment is made and in any case before the expiry of one year from the date of such appointment and such appointments shall be terminated immediately on the refusal of the Commission to concur" vide Notification No. F 1(10)DOP/A-II/77, dated 16-2-1973 and corrigendum of the Commission dated 17-3-1973. Second proviso shall come into force w.e.f. 19-2-1973.

^h "Provided further that in respect of a Service or a post in the Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointments, as the case may be, shall not, save with the specific permission of the Government in the department of personnel in the case of state services and Government in the administrative department concern in respect of other services, fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement"

^h (2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility or promotion required under Sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on the urgent temporary basis subject to such conditions and restrictions regarding pay and other allowance as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule."

27. Seniority.- Seniority of persons appointed to the post encadre in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointing on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection. Provided that:-

(i) the seniority inter-se of persons appointed to the service before commencement of these Rules or may be appointed to the Service as a result of the re-organization of the States, shall continue as already fixed by Government or as may in future be fixed on an ad hoc basis by Government subject to any modifications, corrections or revision which Government may in future consider necessary.

(ii) the seniority inter-se of persons appointed to the Service on the basis of one and in the same selection, except those who do not join the service when a vacancy is offered to them should follow the order in which they have been placed in the list prepared by the commission under rule 20.

^h Substituted for- "Provided further in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government or the authority competent to make appointments as the case may be shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available." vide Notification No. F 1(10)DOP/A-II/77, dated 28-11-1973."

^h Inserted vide Notification No. F 7(7)DOP/A-II/75, dated 31-10-1975, w.e.f. the service rule came into force

^h substituted for- "Seniority of persons appointed to the lowest post of the service or lowest categories of posts in each of the group/section of the service, as the case may be shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the service or other higher categories of posts in each of the group/section in the service, as the case may be shall be determined from the date of their regular selection to such posts." vide Notification No. F 7(1)DOP/A-II/96, dated 10-10-2002

^h Rule 27 substituted for- "27. Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment," vide notification no. F 7(8)DOP/A-II/78, dated 20-7-1979

^h Substituted for- "Rule 27 Except proviso-Seniority- Seniority in the Service shall be determined by the date of the order of appointment to the service." Vide Notification No. F 7(6)DOP/A-II/73, dated 15-6-1974.

+ "(iii) the inter se seniority of persons recruited to the service during the same year by direct recruitment, promotion and by screening under second proviso to sub rule (b) of rule 7, the persons appointed by promotion shall rank senior to those appointed by the direct recruitment and persons appointed by direct recruitment shall rank senior to those appointed by screening under the said proviso.

⁵ "(iv) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority inter se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade."

* "(v) all persons holding the post of Assistant Director of Employment Exchange except on ad hoc or urgent temporary basis, shall rank senior, to the persons holding the post of Sub-Regional-Employment Officer on the date immediately prior to such date."

¹ "(vi) Deleted"

@ "(vii) Deleted"

² substituted for- "(iii) The inter-se seniority of persons appointed in the same year by direct recruitment and promotion, the persons appointed by promotion shall rank senior." Vide Notification No. F. 1(1)DOP/A-II/80, dated 23-2-1980

³ Substituted for - "(v) that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority inter se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiating on higher posts when it shall be in accordance with the length of continued officiating, provided that such officiating was not ad-hoc or fortuitous." Vide Notification No. F. 7(3)DOP/A-II/77, dated 17-6-1978.

⁴ Added vide notification no. F. 10(2)(16)Ind/Lab/60, dated 29-1-1975.

¹ Deleted proviso-(v) "that the seniority inter se of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appearing the select list, irrespective of the period of continuous officiating." vide Notification No. F. 7(10)DOP/A-II/77, dated 17-6-1978

@ Deleted proviso- "(vii) "Provided that a candidate who has got the benefit of proviso inserted vide notification No. F. 7(1)DOP/A-II/96 dated 01/04/1997 on promotion an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum V/S Union of India and Others" vide Notification No. F. 7(3)DOP/A-II/2008, dated 25/04/2008

Deleted proviso- "(vii) That if the candidate belonging to Scheduled Castes/Scheduled Tribe is promoted to immediate higher post/grade against a reserved vacancy earlier than his senior General/OBC candidate who is promoted later to his immediate higher post/grade, the General/OBC candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade." Vide Notification no. F. 7(1)DOP/A-II/2002, dated 28-12-2002

⁶ Added Vide Notification no. F. 7(1)DOP/A-II/2002, dated 28-12-2002.

⁷ Added Vide Notification no. F. 7(1)DOP/A-II/96, dated 1-4-1997.

⁵ "(viii) "Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved. Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7 (1) DOP/A-II/96 dated 1-4-1997 shall not be reverted. Notification No. F. 7 (1) DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w. e. f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

***28. Period of Probation-** (1) "A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify."

⁴ Added Vide Notification No. F. 7(3)DOP/A-II/2008 Dated. 11/09/2011

² Substituted for-Rule "28- Period of probation (1) All persons appointed to the service by Direct Recruitment against a substantive vacancy shall be placed on Probation for a period of 2 years and those appointed to the service by promotion x / special selection against a substantive vacancy shall be placed on probation for a period of one year.

Provided that-

(1) Such of them as have previous to their appointment by promotion x / special selection, or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve super session of any senior person or disturb the order of their preference in respective quota or reservation in recruitment.

(ii) Any period after such appointment during which a person has been on deputation on a corresponding or higher, post shall count towards the period of probation.(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation - in case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." Vide Notification no. 7(2)DOP/A-II/2005 dated 20-1-2006

^x Inserted vide Notification no. F. 1(35)K.arnib/Ka II/74, dated 3.8.77

*“(3) Deleted”

⁴28 A “Confirmation in certain cases - (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service by direct recruitment as a probationer trainee under these rules as not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if:-

(i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;

(ii) he/she fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these Rules; and

(iii) he has been appointed against a substantive vacancy.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reason to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

⁴ Deleted proviso - (3) the period spent as probationer trainee shall not be counted for experience and eligibility for promotion vide Notification No. F.7(2)DOP/A-IJY2005, dated 26.4.2011.

⁴ Added vide Notification No. F.7(2)DOP/A-IJY2005, dated 13.6.2008.

⁴(1) Notwithstanding anything to the contrary contained in the preceding rule a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if

(i) He has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) He fulfils conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these Rules; and

(iii) Permanent vacancy is available in the department. vide Notification no. F.7(1)DOP/A-IJY2020 dated 04.02.2022

⁴ Substituted Rule 28A. Notwithstanding anything contained in the Rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of promotion

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Explanation:-(i) Regular recruitment for the purpose of this rule shall mean:-

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;

(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favor of confirmation under this rule and their lien on the previous post shall cease.

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prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be able to be treated as confirmed if the same condition as are prescribed under the Rule for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority.

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services Departmental Examination/Rules, 1959 and any other rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period. The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File A written acknowledgment shall be kept on record in all these cases.”

Explanation. (1) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of Service Rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment, ad hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favor of confirmation under this rule and their lien on the previous post shall cease. vide Notification no. F.2(4)DOP/A-IJY79 dated 22.11.1984.

⁴ Substituted for - Rule 28 (A) Notwithstanding anything contained in the rule 28 on a permanent vacancy being available, a person who has been appointed on a post against a temporary vacancy after a regular selection, and has thereafter put in more than 2 years' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfils other conditions of confirmation as laid down in these Rules.” vide Notification no. F.7(7)DOP/A-IJY74 dated 28.12.74

29. "Unsatisfactory progress during probation." "If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect. Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year."

30. **Confirmation.** - A probationer shall be confirmed in his appointment at the end of his period of probation if-

- (a) he has passed the prescribed departmental examination if any, completely, and
- (b) Government is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

* Substituted for - Rule -29 Unsatisfactory progress during probation (1) "If it appears to the appointing authority, at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other cases may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect."

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion. X / special selection to such post vide Notification No. F.7(2) D.O.P/A-II/2005, dated 13-06-2008

1 Substituted for - Rule -29 Unsatisfactory progress during probation (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held subsequently by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service. Provided that Government may extend the period of probation of any member of the service by a specified period not exceeding one year.

(2) A probationer reverted or removed from Service during or at the end of the probation under sub-rule (1) shall not be entitled to any compensation. vide Notification no. F.1(35) Kamik/Ka II/74 dated 4.5.77, effective from the date of publication in Rajasthan Rajpatrika

4. Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years."

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation. Added vide Notification No. F.7(6) D.O.P/A-II/77, dated 26-10-1977, effective from 1-1-1973

X Inserted vide notification no. F.1(35) Kamik/Ka II/74, dated 3.8.77

30 (A) Notwithstanding anything contained in rule 30, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental examination/Training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided. -

- (i) he is otherwise fit for confirmation and
- (ii) the period of probation expires on or before the date of publication of this amendment in the Rajasthan Rajpatrika."

PART VII- Pay

* 31. **Pay During probation.** - "A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time."

"Provided that an employee having been regularly selected as per the provisions of recruitment rules in the government service may be allowed emoluments in his/her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post whichever is advantageous to him/her."

32. "Deleted"

33. **Criteria for crossing the efficiency bar.** - No member of the Service shall be allowed to cross the efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

* Inserted vide Appointment (A-II) Dept. Notification No. F.1(12) App/A-II/68, Pt. V, dated 17-10-1970

* Substituted for - Provided that the pay of a person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules 1951. vide Notification No. F.7(2) DOP/A-II/2005 Dated 13.06.2008

* Substituted for - The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post. Vide Notification No. 7(2) DOP/A-II/2005 dated 20.01.2006

* Substituted for - "Rule 31. Scale of Pay- The scale of monthly pay of a person appointed to a post in the service shall be such as may be admissible under the Rules referred to in rule 34 or as may be sanctioned by the Government from time to time." Vide Appointment (A-II) Dept. Notification No. F.1(15) App/A-II/67, dated 6.2.1969

* Deleted proviso - "Rule 32. Increment during probation - A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide notification Notification No. 7(2) DOP/A-II/2005 Dated. 20.01.2006

* Substituted for - "Rule 32. Increments during probation- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the authority granting the extension direct otherwise." vide Notification no. F.3(11) App/A-II/58-II, dated 16-10-73

PART VIII- Other Provisions

34. Regulation of Pay, leave, allowances, pensions etc.- Except as provided in these Rules they pay, leave, Allowances, pension and other conditions of service of the members of the Service shall be regulated by -

- 1 The Rajasthan Travelling Allowance Rules, 1971 as amended up to date;
- 2 The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950 as amended up to date;
- 3 The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956, as amended up to date;
- 4 The Rajasthan Civil Services (Classification Control and Appeal) Rules, 1958 As amended up to date;
- 5 The Rajasthan Service Rules, 1951, as amended up to date;
- 6 The Rajasthan Civil Service (Revised Pay) Rules, 1961, and
- 7 Any other Rules prescribing general conditions of service made by appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

35. "Power to relax rules.- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case of where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provision of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the "Administrative Department Concerned"

³ Substituted for- "Rule 34. Regulation of Leave, Allowance and Pension etc. except as provided in these Rules, the Pay, Allowances, Pension, Leave and other conditions of service of the members of the Service shall be regulated by -

- (1) The Rajasthan Travelling Allowance Rules, 1949 as amended up to date;
- (2) The Rajasthan Civil Services (Unification of pay scales) Rules, 1950 as amended up to date;
- (3) The Rajasthan Civil Services (Rationalization of pay Scales) Rules, 1956 as amended up to date;
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up to date;
- (5) The Rajasthan Service Rules, 1951, as amended up to date;
- (6) The Rajasthan Protection of service Condition Rules, 1957 as amended up to date and any other Rules made by the appropriate authority under the provision to Article 309 of the Constitution of India and for the time being in force," added vide Notification No F 3 (9) April/D/ 58, dated 21-06-1962.

⁴ Rule 35 added vide Notification No. F II (2) DOP/A-III/75, dated 27-12-1978.

⁵ Substituted For the Expression- "Department of Personnel & Administrative Reforms (Department of Personnel- A- Gr-II)" vide Notification No F 11(2) DOP/A-III/75, dated 18-08-1982.

⁶ "Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the Service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee."

⁷ "Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years."

⁸ Added vide Notification No. F 7 (3) DOP/A-III/95, dated 18.02.98

⁹ Added vide Notification No. F 7(3) DOP/A-III/95 Pt. Dated: 18.07.2017

† SCHEDULE
Raj. Employment Exchanges Service Rules, 1960

S. No.	Name of the Post	Method of recruitment with percentage		Direct Recruitment	Promotion		Remarks
		Direct	Promotion	Qualification and Experience	Post from which to be made	Qualification and Experience	
1.	2.	3.	4.	5.	6.	7.	8.
1.	Director	-	100%	-	Jt. Director	3 Years' experience on the post mentioned in Col. 6.	If the Government is satisfied in consultation to with the commission that no suitable officer in the service is available or eligible for promotion to the post of Director in a Particular Year, the Government may appoint an IAS or Super time scale R.A.S Officer.
2.	Jt. Director	-	100%	-	Dy. Director	5 year exp. On the post mentioned in Col.6	-
3.	Dy. Director	-	100%	-	Asst. Director	5 year exp. On the post mentioned in Col.6	-
4.	Asstt. Director	-	100%	-	Dist. Employment Officer	5 year exp. On the post mentioned in Col.6	-

* Schedule added vide Notification No. F. 1(18) DOP/A-II/84, dated 15-01-1992.

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S. No.	Name of the Post	Method of recruitment with percentage		Direct Recruitment	Promotion	Remarks	S. No.	Name of the Post
		Direct		Promotion	Qualification and Experience	Post from which to be made		
1	2	3		4	5	6	7	8
5.	Dist. Employment Officer	50% through combined competitive Examination for the State & Subordinate Services in accordance with the provisions of the Raj. State & Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1962)		50% "As laid down in the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules-1962.	-	Junior Employment Officer	5 year exp. On the post mentioned in Col.6	-

by order and in the name of the Governor,
Joint secretary to the Government